



MILLFIELD

Preparatory School

BULLYING POLICY STATEMENT

We believe that every pupil at Millfield has the right to enjoy life at school, free from the sort of behaviour which is classed as bullying. We aim, as a school, to produce a safe and secure environment where all can learn without fear or anxiety.

We define bullying as the sort of wilful and persistent behaviour as a result of which someone feels hurt (physically or emotionally), threatened, frightened or humiliated.

Bullying can take many forms, but the 3 main types are:

Physical – hitting, kicking, taking belongings.

Verbal – name calling, insulting, making offensive remarks – including those about race, gender or disability.

Indirect – spreading nasty stories about someone, exclusion from social groups, being made the subject of malicious rumours including cyber bullying.

Bullying is wrong and damages individual children. We therefore do all we can to prevent it by developing a school ethos in which bullying is regarded as unacceptable.

We address this issue regularly in school assemblies, in tutor groups and in our PSHE and Citizenship lessons, and the message is reinforced wherever such behaviour becomes apparent. All staff with responsibility for children have been trained in effective methods of coping with bullying.

All reported cases of bullying are taken seriously and dealt with in an appropriate manner. It should be clearly understood that, in certain circumstances, action taken could eventually lead to suspension or expulsion in cases of serious or persistent bullying.

One of the most effective deterrents to bullying behaviour is openness and communication. Pupils and parents are asked to inform a member of staff as soon as they are aware of such behaviour, so that it can be dealt with at an early stage.